

BENEFITS OF USING A RECRUITMENT AGENCY FOR THE CANDIDATE

- There is no charge for the candidate, i.e. you are getting help to find a position, for free.
- Your CV information will be presented so that it is relevant to the position/s applied for, making it more marketable.
- References will be done on your behalf.
- You may be exposed to potential unadvertised opportunities you would otherwise not have known about.
- You will receive advice and guidance on how to best prepare for interviews.
- The agency will be able to handle salary negotiations on your behalf.
- They can offer career guidance and counselling.
- They provide insight into the organisation, position, interviewer, work culture and environment.
- If you need confidentiality, agencies ensure that your personal details and CV are kept confidential.
- Agents often have close relationships with their clients who trust their judgment and their recommendations and this will hold much more weight compared to your information coming through on a job portal.
- Sometimes it can be uncomfortable to tell others just how good you are and the agency will do this on your behalf.
- The agency will follow-up on your application, on your behalf.

